

CONFIDENTIAL

Comptroller^g/General Decision Affecting Use 42
of Annual Leave in Lieu of Sick Leave

A recent decision (B-137531) by the Comptroller^g/General of the United States reaffirmed prior rulings to the effect that retroactive substitution of annual leave for regular sick leave is not authorized under existing law. Once regular sick leave has been requested by an employee and granted to him it is not subject to change. This does not revise the rule that annual leave may be granted to cover absences caused by periods of illness, provided the employee requests annual leave to apply. The recent decision referred to above does not affect earlier rulings that an employee may liquidate advanced sick leave by requesting a charge against an equivalent amount of annual leave, provided ^{this} ~~such~~ annual leave is charged prior to the time it would be forfeited as a result of leave-law limitations on the amounts of leave that may be accumulated.

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This document is part of an integrated file. If separated from the file it must be subjected to individual systematic review.

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